

# 財政部派任公民營事業機構負責人經理人董監事 管理要點第四點修正對照表

| 修 正 規 定   | 現 行 規 定   | 明 說  |
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| <p>四、第二點第一款及第二款所定事業機構本部股權代表董、監事及總經理之核派，與第二點第三款及第四款所定事業機構董、監事及總經理之薦派，應符合下列規定：</p> <p>(一)應具備下列條件之一：</p> <ol style="list-style-type: none"> <li>1、曾任公、民營事業機構擔任一級以上主管職務五年以上者。</li> <li>2、曾於政府機關內，擔任與任職事業有關之簡任十職等或相當職位以上職務三年以上者。</li> <li>3、現任或曾任與任職事業業務有關之正副首長或性質相近之公民營機構正副主持人；或具備與任職事業業務相關之專業知識及工作經驗五年以上者。</li> <li>4、對任職之事業業務具有專門著作或特殊研究者。</li> <li>5、在國內外專科以上學校擔任任職事業業務相關課程</li> </ol> | <p>四、第二點第一款及第二款所定事業機構本部股權代表董、監事及總經理之核派，與第二點第三款及第四款所定事業機構董、監事及總經理之薦派，應符合下列規定：</p> <p>(一)應具備下列條件之一：</p> <ol style="list-style-type: none"> <li>1、曾任公、民營事業機構擔任一級以上主管職務五年以上者。</li> <li>2、曾於政府機關內，擔任與任職事業有關之簡任十職等或相當職位以上職務三年以上者。</li> <li>3、現任或曾任與任職事業業務有關之正副首長或性質相近之公民營機構正副主持人；或具備與任職事業業務相關之專業知識及工作經驗五年以上者。</li> <li>4、對任職之事業業務具有專門著作或特殊研究者。</li> <li>5、在國內外專科以上學校擔任任職事業業務相關課程</li> </ol> | <p>一、查現行本部持股或投資之公民營事業有業務直接監督關係者，有菸酒管理業務由本部（國庫署）監督之臺灣菸酒股份有限公司（下稱菸酒公司），考量本部派任菸酒公司董監事均以不具直接監督之公務員兼任為原則，現任本部股權代表董監事亦無具直接監督關係者兼任。</p> <p>二、復衡酌有關禁止職權行使衝突、防止個人利益輸送及課責等規定涵蓋刑法、公職人員利益衝突迴避法、公務員服務法及證券交易法等，就所涉法規於本要點明示列之，恐有掛一漏萬未能完全之失，且俟須隨法規更迭即時修訂本要點以求嚴謹，惟縱未明訂亦無礙相關規範之適用。</p> <p>三、鑑此，就現行實務派任情形、行政作業簡化、法規適用彈性及實效等通盤考量，爰</p> |

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| <p>之教授、副教授合計三年以上者。</p> <p>6、曾任會計師、律師及其他專業技師業務五年以上者。</p> <p>(二) 監察人(事)除須具備第一款條件之一外，並須具備帳務查核及財務分析等會計實務經驗或能力。</p> <p>(三) 第二點第三款及第四款所定事業機構董、監事及總經理之薦派，應由本部持股之公、民營事業機構依第一款、第二款及其他相關法令規定，審查其資格條件。</p> <p>(四) 公股勞工董事應具備下列條件之一：</p> <p>1、具備第一款條件之一者。</p> <p>2、任職事業總公司(行)組長或襄理以上或同等職務者。</p> <p>3、任職事業工作五年以上者。</p> <p>(五) 董、監事、負責人及總經理之限制條件：</p> <p>1、未擔任第二點所定事業機構負責人及總經理之董、監事，派任年齡不得超過六十五歲；無論任期是否屆滿，年滿六十八歲應即更換。</p> | <p>之教授、副教授合計三年以上者。</p> <p>6、曾任會計師、律師及其他專業技師業務五年以上者。</p> <p>(二) 監察人(事)除須具備第一款條件之一外，並須具備帳務查核及財務分析等會計實務經驗或能力。</p> <p>(三) 第二點第三款及第四款所定事業機構董、監事及總經理之薦派，應由本部持股之公、民營事業機構依第一款、第二款及其他相關法令規定，審查其資格條件。</p> <p>(四) 公股勞工董事應具備下列條件之一：</p> <p>1、具備第一款條件之一者。</p> <p>2、任職事業總公司(行)組長或襄理以上或同等職務者。</p> <p>3、任職事業工作五年以上者。</p> <p>(五) 董、監事、負責人及總經理之限制條件：</p> <p>1、未擔任第二點所定事業機構負責人及總經理之董、監事，派任年齡不得超過六十五歲；無論任期是否屆滿，年滿六十八歲應即更換。</p> | <p>遵照行政院修訂行政院所屬國營事業機構負責人經理人董監事遴聘要點第五點及公務人員兼任政府投資或轉投資民營事業機構董監事職務規定第一點規定，新增第五款第三目但書，以原則性規範公務員兼任職務上具直接監督關係事業機構董監事者，應檢具檢查表並聲明遵行相關禁止職權行使衝突、防止個人利益輸送規定，例外得予遴派本部首長、副首長外之公務員兼任，並明定課責規範，另彙整相關法規函送董監事參考辦理，以求周延妥適。</p> <p>二、另查各機關機要人員進用辦法第四條規定，各機關進用之機要人員所任職務範圍，應以機關組織法規中所列行政類職務，襄助機關長官實際從事機要事務相關工作，爰配合上開行政院修正規定，增列第五款第八目，機要人員不得兼任政府投資或轉投資公民國營事業機構董、監</p> |
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| <p>2、第二點所定事業機構負責人及總經理人選應經行政院或本部核定者，負責人及總經理年齡屆滿六十五歲，應每年報院或報部核准延長；年齡逾六十八歲者，除有特殊原因，報經行政院或本部核准外，應即更換。</p> <p>3、公務員對事業機構有職務上直接監督關係者，不得兼任其董、監事。<u>但由兼任人員聲明遵行相關禁止職權行使衝突、防止個人利益輸送等規定，經本部首長簽署「機關遴派（聘）公務員兼任職務上具直接監督關係事業機構董監事檢查表」，除本部首長、副首長外，其餘公務員不受限制；兼任人員如有違法失職者，依法負其責任。</u></p> <p>4、除法令或章程所明定之當然兼職者外，公務員兼任公、民營事業機構董、監事之職務，</p> | <p>2、第二點所定事業機構負責人及總經理人選應經行政院或本部核定者，負責人及總經理年齡屆滿六十五歲，應每年報院或報部核准延長；年齡逾六十八歲者，除有特殊原因，報經行政院或本部核准外，應即更換。</p> <p>3、公務員對事業機構有職務上直接監督關係者，不得兼任其董、監事。</p> <p>4、除法令或章程所明定之當然兼職者外，公務員兼任公、民營事業機構董、監事之職務，兼任財團法人、行政法人之董（理）、監事或其他實際執行業務之重要職務（如副執行長、副秘書長層級以上職務），合計以不超過二個為限。</p> <p>5、第二點所定事業機構負責人或總經理，均不得兼任其他事業機構之負責人、總經理或董、監事。但下列情形，不在此限：</p> | <p>事職務。</p> |
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| <p>兼任財團法人、行政法人之董（理）、監事或其他實際執行業務之重要職務（如副執行長、副秘書長層級以上職務），合計以不超過二個為限。</p> <p>5、第二點所定事業機構負責人或總經理，均不得兼任其他事業機構之負責人、總經理或董、監事。但下列情形，不在此限：</p> <p>(1)因原機構投資關係而代表該機構兼任其所投資事業之負責人、總經理或董、監事，並經本部核准者。</p> <p>(2)兼任財團法人或非營利社團法人之職務者。</p> <p>(3)情況特殊，經本部專案核定者。</p> <p>6、董、監事擔任負責人、總經理、執行長者，其有金融保險事業機構合併，三年內不得擔任存續機構之負責人、總經理、執行長等重要高階決策主管，但存續機構仍為公股主</p> | <p>(1)因原機構投資關係而代表該機構兼任其所投資事業之負責人、總經理或董、監事，並經本部核准者。</p> <p>(2)兼任財團法人或非營利社團法人之職務者。</p> <p>(3)情況特殊，經本部專案核定者。</p> <p>6、董、監事擔任負責人、總經理、執行長者，其有金融保險事業機構合併，三年內不得擔任存續機構之負責人、總經理、執行長等重要高階決策主管，但存續機構仍為公股主導之機構者不在此限。</p> <p>7、董、監事對其他事業機構有利益迴避原則之虞者，不得兼任其他事業機構董、監事。</p> |  |
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| <p>導之機構者不在此限。</p> <p>7、董、監事對其他事業機構有利益迴避原則之虞者，不得兼任其他事業機構董、監事。</p> <p>8、<u>各機關（構）學校機要人員、專任聘僱人員，不得兼任事業機構董、監事。</u></p> |  |  |
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## 第五點附表一修正對照表

| 修  | 正  | 規               | 定               | 現   | 行   | 規                       | 定                        | 說   | 明               |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
|--|--|-----------------|-----------------|---|-----|-------------------------|--------------------------|---|-----------------|---|---|-----------------------------|--|--|-----------------|--|--|-------|-----------------|--|---|-------------|-----------------|------------------|----------------|-------|----|--|--|--|--|--|
| 附表一  | 財政部持股事業機構相關人員派任應報部事項一覽表  |                 |                 |   | 附表一 | 財政部持股事業機構相關人員派任應報部事項一覽表 |                          |   |                 | 依財政部分層負責明細表及與所屬各機關間權責劃分表有關財政部人事處與國庫署工作項目，財政部所屬國營事業機構董事長（理事主席）及總經理等人事案係由人事處簽辦，其餘財政部派兼公民營事業董（理）事、監事等人事案係由國庫署簽辦，爰就附表一酌作文字修正如次：<br>一、現行第一項與第二項均屬財政部持股或投資之國營事業機構人事核派，爰將該二項併列為第一項，原第二項之董監事核派移列新增第一項第三款；其餘項次依序移列為第二項至第六項；備註（依據）欄位所涉相關項次隨同修正。 |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
|  | <table><tr><th>工作事項</th><th>事業機構財政部公股聯絡人</th><th>人事處</th><th>國庫署</th><th>備註（依據）</th></tr><tr><td>一、財政部持股或投資之國營事業機構下列人員之核派</td><td>1.董事長、理事主席或其他相當職務<br/>2.總經理、副總經理、總稽核、協理或相當職務<br/>3.董監事核派</td><td>一、簽辦<br/>二、副知國庫署</td><td></td><td rowspan="5">一、公務人員兼任政府投資或轉投資民營事業機構、捐（補）助財團法人及社團法人董、監事職務規定。<br/>二、行政院九十七年八月十四日院授人力字第0九七00六三一九九號函。<br/>三、行政院所屬各主管機關提報人事案件應行注意事項。<br/>四、行政院所屬國營事業機構負責人經理人董監事過聘要點。<br/>五、財政部派任公民營事業機構負責人董監事管理要點。<br/>六、上開三、四、五項如該轉投資事業機構財政部已派有公股代表者，該事業機構母公司</td></tr><tr><td>二、財政部持股之民營事業機構下列人員之核派</td><td>1.董事長<br/>2.總經理<br/>3.董監事<br/>4.副總經理、總稽核或相當職務</td><td></td><td>簽報</td></tr><tr><td>三、財政部持股或投資之國營事業機構轉投資國營事業機構之股權代表下列人員之屬派</td><td>1.董事長<br/>2.總經理、副總經理、總稽核、協理或相當職務<br/>3.董監事屬派</td><td>簽報財政部</td><td>一、簽辦<br/>二、副知國庫署</td></tr><tr><td>四、財政部持股或投資之國營事業機構轉投資民營事業機構（持股超過百分之二十且投資總額新臺幣一億元以上）之股權代表下列人員之屬派</td><td>1.董事長<br/>2.總經理<br/>3.董監事全面改選<br/>4.（1）由該國營機構人員代表兼任者<br/>（2）非由前項人員兼任（外聘）者</td><td>簽報財政部<br/>免報</td><td></td></tr><tr><td>五、財政部持股之民</td><td>1.董事長</td><td>簽報財</td><td>簽報</td></tr></table> | 工作事項            | 事業機構財政部公股聯絡人    | 人事處   | 國庫署 | 備註（依據）                  | 一、財政部持股或投資之國營事業機構下列人員之核派 | 1.董事長、理事主席或其他相當職務<br>2.總經理、副總經理、總稽核、協理或相當職務<br>3.董監事核派  | 一、簽辦<br>二、副知國庫署 |   | 一、公務人員兼任政府投資或轉投資民營事業機構、捐（補）助財團法人及社團法人董、監事職務規定。<br>二、行政院九十七年八月十四日院授人力字第0九七00六三一九九號函。<br>三、行政院所屬各主管機關提報人事案件應行注意事項。<br>四、行政院所屬國營事業機構負責人經理人董監事過聘要點。<br>五、財政部派任公民營事業機構負責人董監事管理要點。<br>六、上開三、四、五項如該轉投資事業機構財政部已派有公股代表者，該事業機構母公司 | 二、財政部持股之民營事業機構下列人員之核派       | 1.董事長<br>2.總經理<br>3.董監事<br>4.副總經理、總稽核或相當職務 |  | 簽報              | 三、財政部持股或投資之國營事業機構轉投資國營事業機構之股權代表下列人員之屬派 | 1.董事長<br>2.總經理、副總經理、總稽核、協理或相當職務<br>3.董監事屬派 | 簽報財政部 | 一、簽辦<br>二、副知國庫署 | 四、財政部持股或投資之國營事業機構轉投資民營事業機構（持股超過百分之二十且投資總額新臺幣一億元以上）之股權代表下列人員之屬派 | 1.董事長<br>2.總經理<br>3.董監事全面改選<br>4.（1）由該國營機構人員代表兼任者<br>（2）非由前項人員兼任（外聘）者 | 簽報財政部<br>免報 |                 | 五、財政部持股之民        | 1.董事長          | 簽報財   | 簽報 |  |  |  |  |  |
| 工作事項   | 事業機構財政部公股聯絡人   | 人事處             | 國庫署             | 備註（依據）  |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
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| 二、財政部持股之民營事業機構下列人員之核派  | 1.董事長<br>2.總經理<br>3.董監事<br>4.副總經理、總稽核或相當職務   |                 | 簽報              |   |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
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| 五、財政部持股之民  | 1.董事長  | 簽報財             | 簽報              |   |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
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| 工作事項   | 事業機構財政部公股聯絡人   | 人事處             | 國庫署             | 備註（依據）  |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
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| 二、財政部持股或投資之國營事業機構非屬前項董監事之核派                                    |  |                 | 一、簽辦<br>二、副知人事處 |   |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
| 三、財政部持股之民營事業機構下列人員之核派  | 1.董事長<br>2.總經理<br>3.董監事<br>4.副總經理、總稽核或相當職務   |                 | 簽報              |   |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
| 四、財政部持股或投資之國營事業機構轉投資國營事業機構之股權代表下列人員之屬派                         | 1.董事長及其兼任董事<br>2.總經理、副總經理、總稽核、協理或相當職務<br>3.非屬董事長兼任董事之董監事屬派   | 簽報財政部           | 一、簽辦<br>二、副知國庫署 |   |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |
| 五、財政部持股或投資之國營事業機   | 1.董事長<br>2.總經理   | 簽報財政部           | 簽報              |   |     |                         |                          |   |                 |   |   |                             |  |  |                 |  |  |       |                 |  |   |             |                 |                  |                |       |    |  |  |  |  |  |

|   |                           |         |  |    |   |
|---|---------------------------|---------|--|----|---|
| 營事業機構轉投資民營事業機構（持股超過百分之二十且投資總額新臺幣一億元以上）之股權代表下列人員之薦派  | 2.總經理                     | 政部      |  | 簽報 | 七、國庫署辦理財政部人員及所屬機關首長兼任第一至第六項董監事時應加會人事處。  |
|   | 3.董監事全面改選                 | 簽報財政部   |  | 簽報 |   |
|   | 4. (1)由該財政部持股之民營機構人員代表兼任者 | 免報      |  |    |   |
| 六、財政部持股或投資之國、民營事業機構轉投資民營事業機構（持股未超過百分之二十或投資總額未達新臺幣一億元，但該轉投資民營事業董事長或總經理係由財政部薦派）之股權代表下列人員之薦派 | (2)非由前項人員兼任(外聘)者          | 簽報財政部   |  | 簽報 | 八、上開一、二項財政部股權代表董監事之聘任或解任，若涉及公職人員財產申報事宜，應副知政風處。  |
|   | 1.董事長                     | 層轉簽報財政部 |  | 簽報 |   |
|   | 2.總經理                     | 層轉簽報財政部 |  | 簽報 |   |
|   | 3.董監事全面改選                 | 層轉簽報財政部 |  | 簽報 | 九、依財政部九十二年十一月二十日台財融(二)字第0九二00五一二八八號函規定，政府機關或國營事業對其在民營化事業機構之持股，因業務需要擬請該公司改派該機關或事業之人員擔任該民營化事業機構子公司董監事之類似案件，無須事先陳報財政部。準此，若上開三、四、五、六項若有類似情事，免報。 |
|   | 4. (1)由各該原投資事業人員代表兼任者     | 免報      |  |    |   |
|   | (2)非由前項人員兼任(外聘)者          | 層轉簽報財政部 |  | 簽報 |   |

|  |                           |         |  |    |   |
|--|---------------------------|---------|--|----|---|
| 構轉投資民營事業機構（持股超過百分之二十且投資總額新臺幣一億元以上）之股權代表下列人員之薦派   | 3.董監事全面改選                 | 簽報財政部   |  | 簽報 | 六、上開四、五、六項如該轉投資事業機構財政部已派有公股代表者，該事業機構母公司之財政部公股代表毋須陳報。  |
|  | 4. (1)由該國營機構人員代表兼任者       | 免報      |  |    |   |
|  | (2)非由前項人員兼任(外聘)者          | 簽報財政部   |  | 簽報 |   |
| 六、財政部持股之民營事業機構轉投資民營事業機構（持股超過百分之二十且投資總額新臺幣一億元以上）之股權代表下列人員之薦派                            | 1.董事長                     | 簽報財政部   |  | 簽報 | 七、國庫署辦理財政部人員及所屬機關首長兼任第二至第七項董監事時應加會人事處。  |
|  | 2.總經理                     | 簽報財政部   |  | 簽報 |   |
|  | 3.董監事全面改選                 | 簽報財政部   |  | 簽報 |   |
|  | 4. (1)由該財政部持股之民營機構人員代表兼任者 | 免報      |  |    | 八、上開一、二、三項財政部股權代表董監事之聘任或解任，若涉及公職人員財產申報事宜，應副知政風處。  |
|  | (2)非由前項人員兼任(外聘)者          | 簽報財政部   |  | 簽報 |   |
|  | 1.董事長                     | 層轉簽報財政部 |  | 簽報 | 九、依財政部九十二年十一月二十日台財融(二)字第0九二00五一二八八號函規定，政府機關或國營事業對其在民營化事業機構之持股，因業務需要擬請該公司改派該機關或事業之人員擔任該民營化事業機構子公司董監事之類似案件，無須事先陳報財政部。準此，若上開三、四、五、六項若有類似情事，免報。 |
| 七、財政部持股或投資之國、民營事業機構轉投資民營事業機構（持股未超過百分之二十或投資總額未達新臺幣一億元，但該轉投資民營事業董事長或總經理係由財政部薦派）之股權代表下列人員 | 2.總經理                     | 層轉簽報財政部 |  | 簽報 |   |
|  | 3.董監事全面改選                 | 層轉簽報財政部 |  | 簽報 |   |
|  | 4. (1)由各該原投資事業人員代表兼任者     | 免報      |  |    | 九、依財政部九十二年十一月二十日台財融(二)字第0九二00五一二八八號函規定，政府機關或國營事業對其在民營化事業機構之持股，因業務需要擬請該公司改派該機關或事業之人員擔任該民營化事業機構子公司董監事之類似案件，無須事先陳報財政部。準此，若上開三、四、五、六項若有類似情事，免報。 |
|  | (2)非由前項人員兼任(外聘)者          | 層轉簽報財政部 |  | 簽報 |   |
|  | 1.董事長                     | 層轉簽報財政部 |  | 簽報 |   |

二、另修正第三項有關財政部持股或投資之國營事業機構轉投資國營事業機構之股權代表董事長兼任董事文字刪除，該兼任董事部分統一由國庫署簽報，爰刪除該項第一款及第三款部分文字，以資明確。

|     |  |            |      |  |  |  |     |  |            |      |  |  |   |
|-----|--|------------|------|--|--|--|-----|--|------------|------|--|--|---|
|     |  |            |      |  |  | <p>十、除本表規定外，對公股直接或間接持股具主導權之轉投資事業，其董事長及總經理人事案，另需依財政部九十七年十二月二十六日台財庫字第0九七0三五二一七五0號函示辦理。</p>   |     |  |            |      |  |  |   |
|     |  |            |      |  |  | <table> <tr> <td>之薦派</td><td></td><td>項人員兼任(外聘)者</td><td>報財政部</td><td></td><td></td><td> <p>務需要擬請該公司改派該機關或事業之人員擔任該民營化事業機構子公司董監事之類似案件，無須事先陳報財政部。準此，若上開四、五、六、七項若有類似情事，免報。</p> <p>十、除本表規定外，對公股直接或間接持股具主導權之轉投資事業，其董事長及總經理人事案，另需依財政部九十七年十二月二十六日台財庫字第0九七0三五二一七五0號函示辦理。</p> </td></tr> </table> | 之薦派 |  | 項人員兼任(外聘)者 | 報財政部 |  |  | <p>務需要擬請該公司改派該機關或事業之人員擔任該民營化事業機構子公司董監事之類似案件，無須事先陳報財政部。準此，若上開四、五、六、七項若有類似情事，免報。</p> <p>十、除本表規定外，對公股直接或間接持股具主導權之轉投資事業，其董事長及總經理人事案，另需依財政部九十七年十二月二十六日台財庫字第0九七0三五二一七五0號函示辦理。</p> |
| 之薦派 |  | 項人員兼任(外聘)者 | 報財政部 |  |  | <p>務需要擬請該公司改派該機關或事業之人員擔任該民營化事業機構子公司董監事之類似案件，無須事先陳報財政部。準此，若上開四、五、六、七項若有類似情事，免報。</p> <p>十、除本表規定外，對公股直接或間接持股具主導權之轉投資事業，其董事長及總經理人事案，另需依財政部九十七年十二月二十六日台財庫字第0九七0三五二一七五0號函示辦理。</p>  |     |  |            |      |  |  |   |



# 第二十點附表六修正對照表

| 修   | 正                    | 規   | 定                      | 現  | 行                            | 規    | 定  | 說  | 明  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|---|----------------------|---|------------------------|--|------------------------------|------|----|----|----|--|--|--|--|--|------|--|----|--|----|--|------|--|----|--|-------|--|---|---|----|---|---|---|--|--|----|------|------|--|--|--|----|--|----|--|----|----|----|----|----|----|----|----|----|----------------|---|------------------|---|----|--|--|--|--|------------------------|---|----|--|--|--|--|------------------|---|----|--|--|--|--|---|------------------|---|----|--|--|--|--|------------------------|---|----|--|--|--|--|------------------|---|----|--|--|--|--|----------------------|---|--------|---|----|--|--|--|--|---------|---|----|--|--|--|--|--------|---|----|--|--|--|--|-----------------|---|----------|---|----|--|--|--|--|--------------------|---|----|--|--|--|--|----------|---|----|--|--|--|--|------------------|---|--|--|-------------|--|--|--|--|--|--|--|--|----------|--|--|-------------|--|--|--|--|----------|--|--|--|--|--|--|--|------|--|-----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|------------------------------|--|--|--|--|--|--|--|--|--|------|--|----|--|----|--|------|--|----|--|-------|--|---|---|----|---|---|---|--|--|----|------|------|--|--|--|----|--|----|--|----|----|----|----|----|----|----|----|----|----------------|---|------------------|---|----|--|--|--|--|------------------------|---|----|--|--|--|--|------------------|---|----|--|--|--|--|---|------------------|---|----|--|--|--|--|------------------------|---|----|--|--|--|--|------------------|---|----|--|--|--|--|----------------------|---|--------|---|----|--|--|--|--|---------|---|----|--|--|--|--|--------|---|----|--|--|--|--|-----------------|---|----------|---|----|--|--|--|--|--------------------|---|----|--|--|--|--|----------|---|----|--|--|--|--|------------|-------------------------|--|--|--------------|--|--|--|--|--|--|--|--|----------|--|--|--|--|--|--|--|------|--|-----------------------------------|--|--|--|--|--|--|--|
| 附表六   |                      |   |                        |  | 附表六                          |      |    |    |    | 因應監察院 109 年財調 25 案調查意見，參酌各部會考核規範及成效，將考核指標第四項酌修為「具體優良事蹟」，其考核項目增列「對核派機關交付之政策性特定任務，是否多能圓滿達成」及「其他具體優良事蹟」並酌予調整配分各為一至五分，由董事自行填列分數並提供相關佐證資料以利審核，惟該指標總分維持十分；註三配合指標修正爰酌修文字，以增進公股代表董事對政策任務積極遵行，維護政府權益。 |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| <table><tr><th colspan="10">年財政部派任公民營事業機構負責人經理人及董監事績效考核表</th></tr><tr><th colspan="2">服務機關</th><th colspan="2">職稱</th><th colspan="2">姓名</th><th colspan="2">派任機構</th><th colspan="2">任期</th></tr><tr><td colspan="2">考核時間：</td><td>年</td><td>月</td><td>日至</td><td>年</td><td>月</td><td>日</td><td colspan="2"></td></tr><tr><th rowspan="2">對象</th><th rowspan="2">考核指標</th><th colspan="4">衡量指標</th><th colspan="2">自評</th><th colspan="2">複評</th></tr><tr><th>項目</th><th>指標</th><th>等級</th><th>分數</th><th>勾選</th><th>勾選</th><th>勾選</th><th>勾選</th></tr><tr><td rowspan="14">董事</td><td rowspan="6">一.出席次數<br/>(註1)</td><td rowspan="3">常務董事每年親自出席會議不得少於 3/4<br/>(實際出席次數<br/>應出席次數)</td><td>實際/應出席次數<br/>≥4/5</td><td>優</td><td>40</td><td></td><td></td><td></td><td></td></tr><tr><td>實際/應出席次數<br/>≥4/5，但≥3/4</td><td>可</td><td>30</td><td></td><td></td><td></td><td></td></tr><tr><td>實際/應出席次數<br/>＜3/4</td><td>差</td><td>25</td><td></td><td></td><td></td><td></td></tr><tr><td rowspan="3">董事每年親自出席會議不得少於 2/3<br/>(實際出席次數<br/>應出席次數)</td><td>實際/應出席次數<br/>≥3/4</td><td>優</td><td>40</td><td></td><td></td><td></td><td></td></tr><tr><td>實際/應出席次數<br/>＜3/4，但≥2/3</td><td>可</td><td>30</td><td></td><td></td><td></td><td></td></tr><tr><td>實際/應出席次數<br/>＜2/3</td><td>差</td><td>25</td><td></td><td></td><td></td><td></td></tr><tr><td rowspan="3">二.重大事項之參與或陳報<br/>(註2)</td><td rowspan="3">當有聯絡人時，對董事會及相關會議之重大事項參與討論或出具意見表，並由聯絡人陳報之；當無聯絡人時，則自行陳報</td><td>均依規定辦理</td><td>優</td><td>25</td><td></td><td></td><td></td><td></td></tr><tr><td>部分依規定辦理</td><td>可</td><td>20</td><td></td><td></td><td></td><td></td></tr><tr><td>未依規定辦理</td><td>差</td><td>10</td><td></td><td></td><td></td><td></td></tr><tr><td rowspan="3">三.對事業機構之參與度與貢獻度</td><td rowspan="3">提出具體建言或改善建議經列入會議紀錄(包括中長期經營方針、營運目標、年度計畫、年度預算、經營效能、風險控管、法令遵循、內部控制、內部稽核等)<br/>【發言次數公式=發言經列入會議紀錄之會議次數/實際出席會議總次數】</td><td>發言次數≥80%</td><td>優</td><td>25</td><td></td><td></td><td></td><td></td></tr><tr><td>發言次數≥50%<br/>，但＜80%</td><td>可</td><td>20</td><td></td><td></td><td></td><td></td></tr><tr><td>發言次數＜50%</td><td>差</td><td>10</td><td></td><td></td><td></td><td></td></tr><tr><td rowspan="4">四.具體優良事蹟<br/>(註3)</td><td rowspan="2">對核派機關交付之政策性特定任務，是否多能圓滿達成<br/>(自行填列並提供相關佐證資料以利審核)</td><td rowspan="2"></td><td rowspan="2"></td><td rowspan="2">1<br/>至<br/>5</td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td rowspan="2">其他具體優良事蹟</td><td rowspan="2"></td><td rowspan="2"></td><td rowspan="2">1<br/>至<br/>5</td><td></td><td></td><td></td><td></td></tr><tr><td colspan="4">考核總分(註4)</td><td colspan="4"></td></tr><tr><td colspan="2">考核評語</td><td colspan="2">考核總分：80分以上<br/>70分以上未滿80分<br/>未滿70分</td><td colspan="2"><input type="checkbox"/> 適任<br/><input type="checkbox"/> 檢討適任性並適時調整<br/><input type="checkbox"/> 不適任</td><td colspan="4"></td></tr></table> |                      |   |                        |  | 年財政部派任公民營事業機構負責人經理人及董監事績效考核表 |      |    |    |    |  |  |  |  |  | 服務機關 |  | 職稱 |  | 姓名 |  | 派任機構 |  | 任期 |  | 考核時間： |  | 年 | 月 | 日至 | 年 | 月 | 日 |  |  | 對象 | 考核指標 | 衡量指標 |  |  |  | 自評 |  | 複評 |  | 項目 | 指標 | 等級 | 分數 | 勾選 | 勾選 | 勾選 | 勾選 | 董事 | 一.出席次數<br>(註1) | 常務董事每年親自出席會議不得少於 3/4<br>(實際出席次數<br>應出席次數) | 實際/應出席次數<br>≥4/5 | 優 | 40 |  |  |  |  | 實際/應出席次數<br>≥4/5，但≥3/4 | 可 | 30 |  |  |  |  | 實際/應出席次數<br>＜3/4 | 差 | 25 |  |  |  |  | 董事每年親自出席會議不得少於 2/3<br>(實際出席次數<br>應出席次數) | 實際/應出席次數<br>≥3/4 | 優 | 40 |  |  |  |  | 實際/應出席次數<br>＜3/4，但≥2/3 | 可 | 30 |  |  |  |  | 實際/應出席次數<br>＜2/3 | 差 | 25 |  |  |  |  | 二.重大事項之參與或陳報<br>(註2) | 當有聯絡人時，對董事會及相關會議之重大事項參與討論或出具意見表，並由聯絡人陳報之；當無聯絡人時，則自行陳報 | 均依規定辦理 | 優 | 25 |  |  |  |  | 部分依規定辦理 | 可 | 20 |  |  |  |  | 未依規定辦理 | 差 | 10 |  |  |  |  | 三.對事業機構之參與度與貢獻度 | 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| 服務機關  |                      | 職稱  |                        | 姓名   |                              | 派任機構 |    | 任期 |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 考核時間：   |                      | 年   | 月                      | 日至   | 年                            | 月    | 日  |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 對象  | 考核指標                 | 衡量指標  |                        |  |                              | 自評   |    | 複評 |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      | 項目  | 指標                     | 等級   | 分數                           | 勾選   | 勾選 | 勾選 | 勾選 |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 董事  | 一.出席次數<br>(註1)       | 常務董事每年親自出席會議不得少於 3/4<br>(實際出席次數<br>應出席次數)   | 實際/應出席次數<br>≥4/5       | 優  | 40                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>≥4/5，但≥3/4 | 可  | 30                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>＜3/4       | 差  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      | 董事每年親自出席會議不得少於 2/3<br>(實際出席次數<br>應出席次數)   | 實際/應出席次數<br>≥3/4       | 優  | 40                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>＜3/4，但≥2/3 | 可  | 30                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>＜2/3       | 差  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   | 二.重大事項之參與或陳報<br>(註2) | 當有聯絡人時，對董事會及相關會議之重大事項參與討論或出具意見表，並由聯絡人陳報之；當無聯絡人時，則自行陳報   | 均依規定辦理                 | 優  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 部分依規定辦理                | 可  | 20                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 未依規定辦理                 | 差  | 10                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   | 三.對事業機構之參與度與貢獻度      | 提出具體建言或改善建議經列入會議紀錄(包括中長期經營方針、營運目標、年度計畫、年度預算、經營效能、風險控管、法令遵循、內部控制、內部稽核等)<br>【發言次數公式=發言經列入會議紀錄之會議次數/實際出席會議總次數】 | 發言次數≥80%               | 優  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 發言次數≥50%<br>，但＜80%     | 可  | 20                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 發言次數＜50%               | 差  | 10                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   | 四.具體優良事蹟<br>(註3)     | 對核派機關交付之政策性特定任務，是否多能圓滿達成<br>(自行填列並提供相關佐證資料以利審核)   |                        |  | 1<br>至<br>5                  |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   |                        |  |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 其他具體優良事蹟  |                      |   |                        | 1<br>至<br>5  |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   |                        |  | 考核總分(註4)                     |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 考核評語  |                      | 考核總分：80分以上<br>70分以上未滿80分<br>未滿70分   |                        | <input type="checkbox"/> 適任<br><input type="checkbox"/> 檢討適任性並適時調整<br><input type="checkbox"/> 不適任 |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 年財政部派任公民營事業機構負責人經理人及董監事績效考核表  |                      |   |                        |  |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 服務機關  |                      | 職稱  |                        | 姓名   |                              | 派任機構 |    | 任期 |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 考核時間：   |                      | 年   | 月                      | 日至   | 年                            | 月    | 日  |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 對象  | 考核指標                 | 衡量指標  |                        |  |                              | 自評   |    | 複評 |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      | 項目  | 指標                     | 等級   | 分數                           | 勾選   | 勾選 | 勾選 | 勾選 |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 董事  | 一.出席次數<br>(註1)       | 常務董事每年親自出席會議不得少於 3/4<br>(實際出席次數<br>應出席次數)   | 實際/應出席次數<br>≥4/5       | 優  | 40                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>≥4/5，但≥3/4 | 可  | 30                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>＜3/4       | 差  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      | 董事每年親自出席會議不得少於 2/3<br>(實際出席次數<br>應出席次數)   | 實際/應出席次數<br>≥3/4       | 優  | 40                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>＜3/4，但≥2/3 | 可  | 30                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 實際/應出席次數<br>＜2/3       | 差  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   | 二.重大事項之參與或陳報<br>(註2) | 當有聯絡人時，對董事會及相關會議之重大事項參與討論或出具意見表，並由聯絡人陳報之；當無聯絡人時，則自行陳報   | 均依規定辦理                 | 優  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 部分依規定辦理                | 可  | 20                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 未依規定辦理                 | 差  | 10                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   | 三.對事業機構之參與度與貢獻度      | 提出具體建言或改善建議經列入會議紀錄(包括中長期經營方針、營運目標、年度計畫、年度預算、經營效能、風險控管、法令遵循、內部控制、內部稽核等)<br>【發言次數公式=發言經列入會議紀錄之會議次數/實際出席會議總次數】 | 發言次數≥80%               | 優  | 25                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 發言次數≥50%<br>，但＜80%     | 可  | 20                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   | 發言次數＜50%               | 差  | 10                           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   | 四.其他具體優良事蹟           | (自行填列並提供相關佐證資料以利審核)(註3)   |                        |  | 1<br>至<br>10                 |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
|   |                      |   |                        |  |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 考核總分(註4)  |                      |   |                        |  |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 考核評語  |                      | 考核總分：80分以上<br>70分以上未滿80分<br>未滿70分   |                        | <input type="checkbox"/> 適任<br><input type="checkbox"/> 檢討適任性並適時調整<br><input type="checkbox"/> 不適任 |                              |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |
| 註：本表係依財政部派任公民營事業機構負責人經理人董監事管理要點第19點規定辦理。<br>1、任期未屆滿該年者，以該年任期期間情形計算。實際出席係指親自出席，不含委託出席。<br>2、重大事項係指依據上開管理要點第12點及第13點列示之事項。<br>3、其他具體優良事蹟請自評填列分數。<br>4、考核總分以100分為限，80分以上者屬適任；70分以上未滿80分者屬檢討適任性並適時調整；未滿70分者屬不適任。  |                      |   |                        |  | 公股代表：複核：單位主管：機關首長：           |      |    |    |    |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |                  |   |  |  |             |  |  |  |  |  |  |  |  |          |  |  |             |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |  |  |  |  |  |                              |  |  |  |  |  |  |  |  |  |      |  |    |  |    |  |      |  |    |  |       |  |   |   |    |   |   |   |  |  |    |      |      |  |  |  |    |  |    |  |    |    |    |    |    |    |    |    |    |                |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |   |                  |   |    |  |  |  |  |                        |   |    |  |  |  |  |                  |   |    |  |  |  |  |                      |   |        |   |    |  |  |  |  |         |   |    |  |  |  |  |        |   |    |  |  |  |  |                 |   |          |   |    |  |  |  |  |                    |   |    |  |  |  |  |          |   |    |  |  |  |  |            |                         |  |  |              |  |  |  |  |  |  |  |  |          |  |  |  |  |  |  |  |      |  |                                   |  |  |  |  |  |  |  |